

*BE AWARE OF FRAUDULENT RECRUITMENT ACTIVITY POSING TO BE FROM WILSHIRE
LAW FIRM, PLC.*

Wilshire Law Firm, PLC (“Wilshire”) is determined to facilitate a safe and easy application process while being committed to protecting the privacy of our candidates. Unfortunately, fraudulent recruitment activity from unrelated third parties has become increasingly more prevalent. Wilshire condemns such fraudulent activity and wants to make sure that our applicants are well-informed and are equipped with as much information as possible to avoid falling victim to a fraudulent scheme.

Individuals may pose as recruiters or employers offering interviews and employment opportunities as a way of obtaining person and/or financial information from a job seeker. These scammers may utilize fake websites, texts or make fake calls claiming to be from an employing company. For example, a known scammer is sending emails claiming to be from Wilshire using “careers@wilshirelawfirm.help.” Be wary of fake offer letters or requests to complete fraudulent employment paperwork, such as job applications or visa forms, to obtain information that can be used for identity theft purposes.

Therefore, please note that when a recruiter from Wilshire contacts a potential candidate, they will never ask for an applicant’s social security number, bank account information or any other personal identifying information not already posted by you on a job-related website.

Furthermore, if you are interested in applying for a job opportunity with Wilshire, please do so through our official career website at: <https://wilshirelawfirm.com/careers/>

Below is information to help identify recruitment fraud and some steps you can take to protect yourself.

- Wilshire only communicates with potential applicants via its official Wilshire email domain of “wilshirelawfirm.com.” Therefore, candidates will not receive job communications through unofficial communication channels, such as personal email addresses or are from free web-based email accounts such as Gmail or Hotmail.
- Wilshire’s correspondence will always strive to be professional. As such, be aware of communications allegedly from Wilshire that includes multiple spelling and grammatical errors. Additionally, Wilshire endeavors to be forthcoming about the career opportunities at the firm. Be wary of any job postings allegedly from Wilshire that lack specific job details or provide vague job descriptions.
- Wilshire will never request payment for any fees, visas or travel expenses. Therefore, if there is every any communication allegedly from Wilshire that is requesting financial or payment information, it is likely a recruitment scam.
- Wilshire will never request personal information such as social security number, date of birth, banking information, passport number, or any number appearing on personal identification documents during the application process. Do not provide any of this information as a candidate as it can be exploited by scammers.

- Wilshire will always interview its potential candidates. Therefore, Wilshire will never extend a job offer without a proper interview process.

If you believe you have received or are part of a recruitment scam, do not engage with the sender and absolutely do not provide any personal information or make any payments to the scammer. Save the messages so that you can report the correspondence to relevant law enforcement agencies and provide them with all the information you have from the perpetrator. Please also contact Wilshire Law Firm, PLC directly, through official channels (such as our website), to verify the authenticity of, or to report, any communication.

For further information, the following webpage from the Federal Trade Commission may be useful in protecting yourself: <https://www.consumer.ftc.gov/articles/0243-job-scams>

Wilshire is dedicated to maintaining the security and integrity of our recruitment process and its potential applicants. Wilshire is not responsible for any fraudulent acts committed by recruitment scammers and we urge our candidates to be proactive and diligent in protecting their personal information. Wilshire advises all applicants to follow the guidance detailed above.

If you have concerns or encounter suspicious activity, please report it through Scams@wilshirelawfirm.com.